

## Souheast Estate Planning Council of Denver

# Business Valuation and Succession Planning

Wesley N. Stark, CPA/CFE/CVA/ABV
Steven M. Stark, MBA
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#### Goals of this Session

- Obtain insight into valuation issues relating to succession planning
- Gain knowledge of succession planning for the continuity of the business
- Understand how a closely-held business is valued and importance of proper valuation
- Answer questions regarding business valuations and succession planning



## Uses of Business Valuation Reports

- Sale of a business
- Mergers or acquisitions
- Divestiture and spin-offs
- Initial public offerings
- Allocation of acquisition price
- Adequacy of life insurance
- Litigation support
- Bankruptcy and foreclosure
- Insurance claims



## Uses of Business Valuation Reports (cont.)

- Eminent domain
- Buy/sell agreements
- Succession planning
- Gifting programs
- Estate and gift taxes
- Financing proposals
- Employee stock ownership plans (ESOPs)
- Charitable contributions
- Fairness opinions



### **Planning Team**

- Business owner
- Accountants
- Attorneys
- Insurance agents
- Financial consultants and planners



### Transferring the Business

- Who the owner wants to transfer the business to vs. reality:
  - Family/children
  - Co-owners
  - Key employees
  - Third parties



### **Family Issues**

- Fairness to family
- Family council
- Differing family member goals
- Lack of succession planning



### Consequences of Improper Valuation

- IRS penalties
- Creation of unwanted debt
- Forced sale
- Improper sales price
- Improper risk management



# STEP 1: Define the Valuation Assignment

- Purpose
- Define standard of value
  - Fair market value
  - Investment value
  - Fair value
- Define premise of value
  - Going concern value
  - Liquidation value
  - Control vs. minority



#### STEP 1 (cont.)

#### Identify business interest being valued

- Class of stock
- Percent of equity value
- Assets included



#### **STEP 2: Gather Data**

- The Nature of the business and its history
- The economic outlook
  - General economy
  - Specific industry
- Book value and financial condition of the business



#### STEP 2 (cont.)

- Earnings capacity of the company
- Goodwill or other intangible value
- Dividend paying capacity
- Sales of stock in the past
- Market price of similar public corporations



### **STEP 3: Analyze Data**

#### Adjustments to the financial statements

- Current value of tangible assets
- Unrecorded liabilities
- Shareholder advances and loans
- Excess compensation
- Personal expenses of shareholder
- Rent below or above market rates
- Non-operating income and expense



#### STEP 3 (cont.)

- Ratio analysis compared to industry
- Economic environment
- Industry condition
- Competition
- Specific company strengths and weaknesses



## STEP 4: Develop Cap/Discount Rates

- Discount rate: "A rate of return used to convert a series of future income amounts into their present value" - Future
- Capitalization rate: "A divisor (multiplier) used to convert a defined stream of income based upon historical trends to a present indicated value" - Historical
- Methods of determining
  - Capital asset pricing model (CAPM)
  - Weighted average cost of capital (WACC)
  - Build-up methods



### **STEP 5: Define Earnings**

- Operating income
- Pretax income
- Simple cash flow
- Cash flow available to owner



## STEP 6: Consider Valuation Approaches

- Assets (Cost)
  - Book value
  - Adjusted book net assets
- Income approaches
  - Capitalization of earnings/cash flow
  - Discounted future earnings/cash flow
  - Price earnings



#### STEP 6 (cont.)

#### Market approaches

- Comparable sales of other similar companies
- Prior sale of company stock
- Market data from public companies
- Rules of thumb



## STEP 7: Arrive at a Conclusion

- Reconcile differences between indicated value
- Select a single value
- Control premium
- Marketability discount
- Minority discount
- Other discounts
  - Key person discount
  - Blockage discount
- Apply sanity check



## Full Written Reports (Formal)

- Purpose of valuation
- Approach to valuation
- Statement of limiting conditions
- Enterprise background and description
- Ownership and structure



### Full Written Reports (cont.)

- Industry
- Market
- Economic consideration
- Financial review
- Nature of security
- Valuation methodology
- Conclusion
- Appendix



## Thank You!

For more information contact: Wes Stark: wstark@swscpas.com Steve Stark: sstark@swscpas.com

303.694.6700 www.swscpas.com