

Presented by:

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Tax Cuts and Jobs Act
What Do I Need to Know?



# Summary



## Permanent Law v. Temporary Law

#### PROVISION SUNSET DATES

Effective date for many Tax Cuts and Jobs Act provisions

**January 1, 2018** 

## December 31, 2025 Expiration:

- Individual income tax rate reductions and deduction limitations
- Pass-through business income deduction
- Estate, gift, GST exclusion/exemption increases

### **No Expiration:**

- Corporate income tax provisions
- 3-year holding period on carried interest

## **Chained Consumer Price Index (C-CPI-U)**

SLOWER RATE OF INFLATION

Method used to calculate inflation adjustments changed

Use the "chained consumer price index" (C-CPI-U) instead of the regular consumer price index (CPI-U)

Affects income tax brackets and other inflation adjustments, including the federal estate and gift tax exclusion amount

**Result:** Chained CPI tends to increase more slowly than the regular CPI

### Tax Cuts and Jobs Act<sup>1</sup>

#### HIGHLIGHTS COMPARED TO PRIOR LAW

Tax Item	Prior Law	Tax Cuts and Jobs Act <sup>1,2</sup>	
Corporate Tax Rate	Top rate of 35%	Top rate of 21% <sup>3</sup>	
Partnership & Other Pass-Through Entities	Taxed at individual rates	Taxed at individual rates but allowed a 20% deduction <sup>4</sup>	
Individual Ordinary Income Tax Rate	7 brackets: 10%-39.6%	7 brackets: 10%-37% <sup>5</sup>	
Long-Term Capital Gains & Qualified Dividends	3 brackets: 0%/15%/20% (+ 3.8% NIIT)	Unchanged <sup>6</sup>	
Taxable Interest Income & Short-Term Capital Gains	Taxed as ordinary income	Unchanged <sup>6</sup>	
Carried Interest Taxed at capital gains rates		Unchanged but must hold investment for more than 3 years <sup>7</sup>	
AMT Imposes minimum tax		Corporate AMT repealed <sup>8</sup> Individual AMT remains <sup>8</sup>	
Standard Deduction	Single: \$6,500 (2018)  Joint: \$13,000 (2018)  Single: \$12,000 (2018)  Joint: \$24,000 (2018)		
Itemized Deductions Various		Eliminate all deductions except for mortgage interest, state & local taxes, medical expenses, investment interest expense and charitable contributions <sup>10</sup>	
Estate / Gift / GST Tax	Top rate: 40% Exemption: \$5,600,000 (2018)	Top rate: 40% Exemption: \$11,200,000 (2018) <sup>11</sup>	

<sup>1</sup> Source: https://www.congress.gov/115/bills/hr1/BILLS-115hr1eas2.pdf. The official name of the bill was changed prior to the final vote but is known as the "Tax Cuts and Jobs Act." <sup>2</sup> Corporate tax rate is permanent, but most provisions related to pass-through income, individuals and estates sunset at the end of 2025.

<sup>3</sup> IRC § § 11, 13001

<sup>&</sup>lt;sup>4</sup> IRC § § 1, 199A, 11001

<sup>&</sup>lt;sup>5</sup> IRC § § 1, 11001

<sup>6</sup> IRC § § 1, 1222, 11001

<sup>7</sup> IRC § § 83, 1061

<sup>8</sup> IRC § § 55, 12001, 12003

<sup>9</sup> IRC § § 63, 11021

<sup>&</sup>lt;sup>10</sup> IRC § § 11027 (medical expenses), 11023 (charitable contributions), 11042 (SALT), 11043 (mortgage interest).

<sup>&</sup>lt;sup>11</sup> IRC § 2001, 11061

## Corporate

- 21% tax rate & permanent
- Automatic expensing
- Interest deduction limitation

## International

- Repatriation
- Territorial system
- Base Erosion Anti-abuse Tax (BEAT)

## Pass-Through

- 20% qualified business income deduction
- Decoupled from individual
- Higher than corporate rate

## Individual

- Lower rates
- Fewer itemized deductions
- Higher standard deduction

## **Estate**

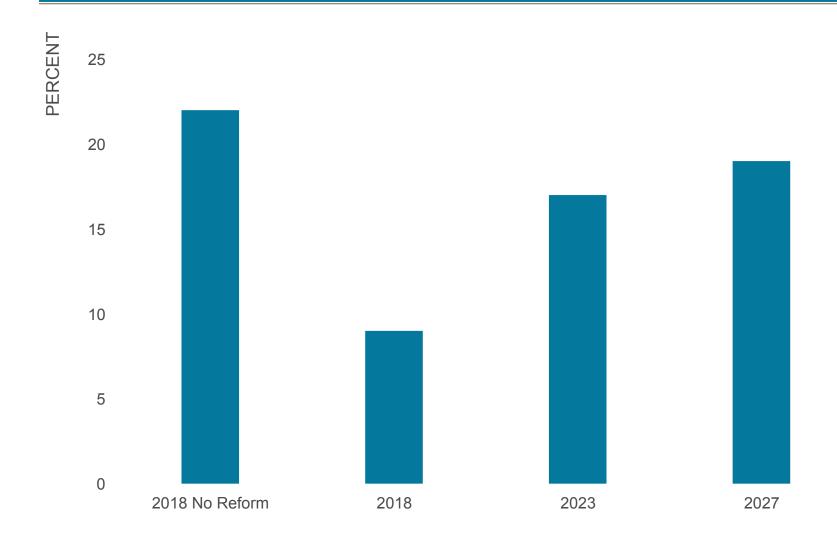
- Doubling of exemption
- Temporary clawback?

# Corporate



## The Benefits of the Tax Bill are Front-Loaded

#### EXPECTED AVG EFFECTIVE TAX RATE FOR THE US CORPORATE SECTOR



## **Elimination of Business Entertainment Expenses**

#### RETENTION OF DEDUCTION FOR BUSINESS-RELATED MEALS

## **Prior Law**

Taxpayers can generally deduct 50% of expenses for business-related meals and entertainment

Meals provided to an employee for the convenience of the employer on the employer's business premises are 100% deductible by the employer and tax-free to the recipient employee

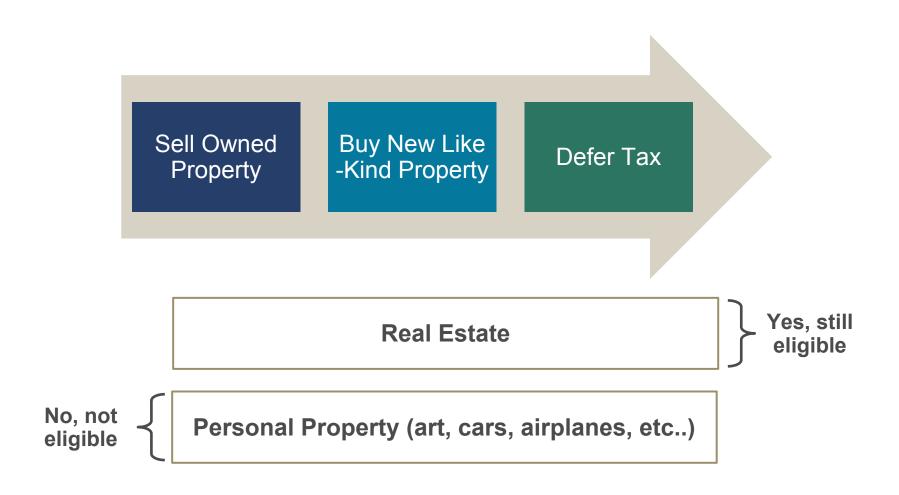
## **New Law**

For amounts paid or incurred after Dec. 31, 2017, deductions for businessrelated entertainment expenses are completely disallowed

Deduction for 50% of meal expenses associated with operating a business is generally retained

## 1031 Like-Kind Exchanges

#### EXCHANGE PROPERTY FOR SIMILAR PROPERTY ON TAX-DEFERRED BASIS



## Pass-Thru



## **Income From Pass Through Entities**

#### DEDUCTION FOR QUALIFIED BUSINESS INCOME

## Deduction equals **LESSER** of:

- 1. Qualified Business Income x 20% or
- 2. Net Income x 20%

## **OR** if taxable income exceeds the "**Phase-Out**":

- 3. The **GREATER** of:
  - W-2 wages x 50%
  - W-2 wages x 25% + 2.5% of property's unadjusted basis

#### Phase-Out:

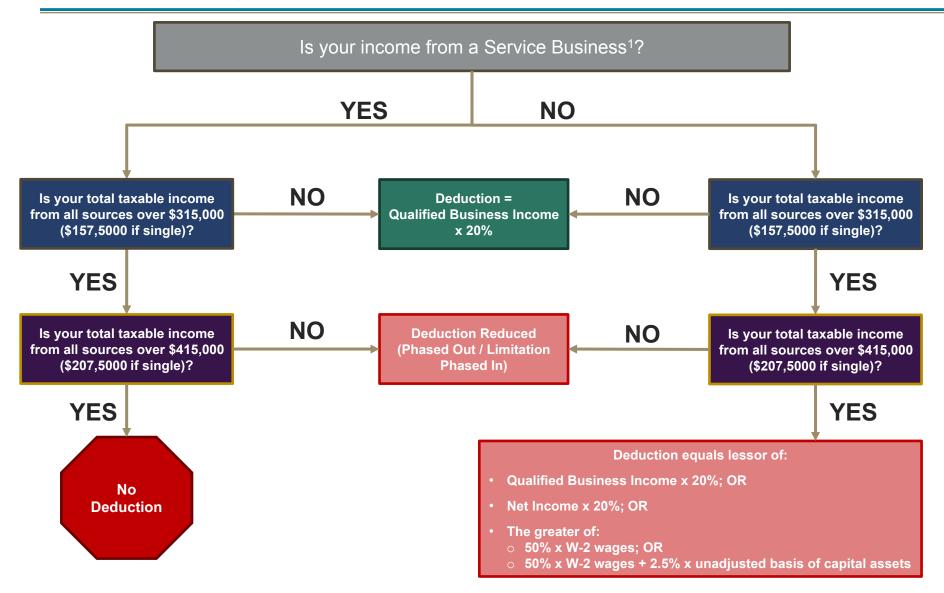
- Single: \$157,000-207,000+
- MFJ: \$315,000-415,000+

**EXCEPT**, specified services business owners can't take any deduction after Phase-Out

## IT'S THE OPPOSITE OF "SIMPLIFICATION"

### Do You Get a Deduction for Your Pass-Thru Income?

#### DEDUCTION FOR QUALIFIED BUSINESS INCOME



### **QBI** Deduction

#### **EXAMPLE**

Fred and Margie are partners in a Barracks Real Estate LLP, \$600, 000 of Pass-Through income. \$75,000 of earnings, itemized deductions of \$50,000 (\$10,000 of state income and real estate tax). Barracks has \$100,000 of wages and \$3 million in assets.

Net Pass-Thru Income	\$600,000
Earnings (not pass-thru)	\$ 75,000
AGI	\$675,000
<b>Itemized Deductions</b>	(50,000)
Taxable income	\$625,000
QBI — Deduction	\$100,000

#### **QBI** deduction = Lesser of:

- (1) 20% net pass-thru income: \$120,000
- (2) 20% of taxable income: \$125,000 or
- (3) Greater of:
  - 50% of wages: \$50,000 or
  - \$25% of W-2 (\$25,000) + 2.5% of unadjusted cost basis (\$75,000):
     \$100,000

## **QBI** Deduction

## **EXAMPLE**

Example Of Wage Limit				
QBI	\$800,000			
<b>Deduction 20%</b>	(\$160,000)			
Wages W-2	\$250,000			
50%	(\$125,000)			
QBI	\$800,000			
199A	\$125,000			
Taxable Bus Income	\$675,000			
Tax 37%	\$249,750			
Effective rate	31.2%			

## Individual



### Tax Cuts and Jobs Act<sup>1</sup>

#### INDIVIDUAL ORDINARY INCOME TAX TABLES - NEW VERSUS OLD

TAX CUTS AND JOBS ACT <sup>1, 2, 3</sup>					
Rate	Single (no children)	Head of Household	Married Filing Separately	Married Filing Jointly	
10%	\$0 - \$9,525	\$0 - \$13,600	\$0 - \$9,525	\$0 - \$19,050	
12%	\$9,525 - \$38,700	\$13,600 - \$51,800	\$9,525 - \$38,700	\$19,050 - \$77,400	
22%	\$38,700 - \$82,500	\$51,800 - \$82,500	\$38,700 - \$82,500	\$77,400 - \$165,000	
24%	\$82,500 - \$157,500	\$82,500 - \$157,500	\$82,500 - \$157,500	\$165,000 - \$315,000	
32%	\$157,500 - \$200,000	\$157,500 - \$200,000	\$157,500 - \$200,000	\$315,000 - \$400,000	
35%	\$200,000 - \$500,000	\$200,000 - \$500,000	\$200,000 - \$300,000	\$400,000 - \$600,000	
37%	\$500,000+	\$500,000+	\$300,000+	\$600,000+	

<sup>&</sup>lt;sup>1</sup> The official name of the bill was changed prior to the final vote but is known as the "Tax Cuts and Jobs Act."

<sup>&</sup>lt;sup>3</sup> IRC § § 1, 11001

PRIOR LAW					
Rate	Single (no children)	Head of Household	Married Filing Separately	Married Filing Jointly	
10%	\$0 - \$9,525	\$0 - \$13,600	\$0 - \$9,525	\$0 - \$19,050	
15%	\$9,525 - \$38,700	\$13,600 - \$51,850	\$9,525 - \$38,700	\$19,050 - \$77,400	
25%	\$38,700 - \$93,700	\$51,850 - \$133,850	\$38,700 - \$78,075	\$77,400 - \$156,150	
28%	\$93,700 - \$195,450	\$133,850 - \$216,700	\$78,075 - \$118,975	\$156,150 - \$237,950	
33%	\$195,450 - \$424,950	\$216,700 - \$424,950	\$118,975 - \$212,475	\$237,950 - \$424,950	
35%	\$424,950 - \$426,700	\$424,950 - \$453,350	\$212,475 - \$240,025	\$424,950 - \$480,050	
39.6%	\$426,700+	\$453,350+	\$240,025+	\$480,050+	

<sup>&</sup>lt;sup>2</sup> Tax brackets listed here are scheduled to sunset at the end of 2025 and revert back to current law in 2026.

## **Comparison of Married Filing Jointly Rates**

SIDE-BY-SIDE COMPARISON

Income Range	Prior Law	New Law
\$1 - \$19,050	10%	10%
\$19,051 - \$77,400	15%	12%
\$77,401 - \$156,150	25%	22%
\$156,151 - \$165,000	28%	22%
\$165,000 - \$237,950	28%	24%
\$237,951 - \$315,000	33%	24%
\$315,001 - \$400,000	33%	32%
\$400,001 - \$424,950	33%	35%
\$424,951 - \$480,050	35%	35%
\$480,051 - \$600,000	39.6%	35%
Over \$600,000	39.6%	37%

## **Changes in Certain Deductions**

### MANY DEDUCTIONS WILL BE LIMITED OR REPEALED

Deduction	2018
<b>SALT Deduction</b> (§ 164, § 11042)	Limited to \$10,000 (married filing jointly and single)
Mortgage Interest Deduction (§ 163, § 11043)	Limited to interest on up to \$750,000 of acquisition indebtedness (pre-12/15/2017 debt grandfathered in); Repeals deduction for home equity indebtedness
Charitable Contributions (§ 170, § 11023)	Percentage limit increased from 50% to 60% (for cash)
Medical Expenses (§ 213, § 11027)	Expanded for two years by setting the deduction threshold to 7.5% of AGI for all taxpayers (down from 10%)
Job Expenses & Miscellaneous Deductions (§ 67, § 11045)	All deductions subject to the 2% floor repealed; Many above-the-line deductions retained
<b>Alimony Paid</b> (§ 71, § 11051)	Repealed for any divorce or separate instrument executed after 12/31/18
Personal Exemptions (§ 151, § 11041)	Repealed
Pease Limitation (§ 68, § 11046)	Repealed

## **Job Expenses & Miscellaneous Itemized Deductions**

#### **ELIMINATED**



#### 2017 Miscellaneous Itemized:

- Tax Prep Fees, Investment Management Fees and other expenses
- Used to be deductible to the extent that they exceed 2% of your adjusted gross income
- Not allowed for AMT purposes

#### 2018 Miscellaneous Itemized:

No longer deductible

## **Individual Income Tax Impact – State Comparison**

	New Jersey Res.	California Res.	Texas Res.	New Jersey Res.
Wages	\$1,500,000	\$ 800,000	\$ 800,000	\$250,000
Interest	\$ 500,000	\$ 200,000	\$ 200,000	\$ 50,000
Total Income	\$2,000,000	\$1,000,000	\$1,000,000	\$300,000
Charitable Contributions	\$ 200,000	\$ 100,000	\$ 100,000	\$ 30,000
State/Property Taxes	\$ 341,461	\$ 168,794	\$ 90,000	\$ 39,431
3% AGI Floor	(\$50,586)	(\$20,586)	(\$20,586)	\$ 0
Personal Exemption	\$ 0	\$ 0	\$ 0	\$ 8,100
Total Deductions	\$ 490,875	\$ 248,208	\$ 169,414	\$ 77,531
Taxable Income	\$1,509,125	\$ 751,792	\$ 830,586	\$222,469
Tax	\$ 542,844	\$ 242,940	\$ 274,143	\$ 57,630
AMT	0	\$ 5,304	\$ 0	\$ 6,645
NIIT	\$ 28,716	\$ 11,951	\$ 12,550	\$ 1,809
Total Federal Tax	\$ 571,560	\$ 260,195	\$ 286,693	\$ 57,630
State Income Tax	\$ 161,461	\$ 78,794	\$ 0	\$ 14,431
Total Tax	\$ 733,021	\$ 338,989	\$ 286,693	\$ 72,061
Effective Rate	36.7%	33.9%	28.7%	24.0%

## **Individual Income Tax Impact – State Comparison**

2018

	New Jersey Res.	California Res.	Texas Res.	New Jersey Res.
Wages	\$1,500,000	\$ 800,000	\$ 800,000	\$250,000
Interest	\$ 500,000	\$ 200,000	\$ 200,000	\$ 50,000
Total Income	\$2,000,000	\$1,000,000	\$1,000,000	\$300,000
Charitable Contributions	\$ 200,000	\$ 100,000	\$ 100,000	\$ 30,000
State/Property Taxes(Limited)	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
3% AGI Floor (Suspended)	\$ 0	\$ 0	\$ 0	\$ 0
Personal Exemption (Suspended)	\$ 0	\$ 0	\$ 0	\$ 0
Total Deductions	\$ 20,000	\$ 10,000	\$ 110,000	\$ 40,000
Taxable Income	\$1,790,000	\$ 890,000	\$ 890,000	\$260,000
Tax	\$ 601,679	\$ 268,679	\$ 268,679	\$ 50,979
AMT	\$ 0	\$ 0	\$ 0	\$ 0
NIIT	\$ 30,155	\$ 12,474	\$ 12,474	\$ 1,837
Total Federal Tax	\$ 631,834	\$ 281,153	\$ 281,153	\$ 52,816
State Income Tax	\$ 161,461	\$ 78,794	\$ 0	\$ 14,431
Total Tax	\$ 793,295	\$ 359,947	\$ 281,153	\$ 67,247
Effective rate	39.7%	36.0%	28.1%	22.4%

## **Individual Income Tax Impact – State Comparison**

2017 V. 2018

	New Jersey Res.	California Res.	Texas Res.	New Jersey Res.
Total Income	\$2,000,000	\$1,000,000	\$1,000,000	\$300,000
Total Tax - 2017	\$733,021	\$338,989	\$286,693	\$ 72,061
Total Tax - 2018	\$793,295	\$359,947	\$281,153	\$ 67,247
Increase/(Decrease)	\$ 60,274	\$ 20,958	(\$5,540)	(\$4,814)
Effective Rate - 2017	36.7%	33.9%	28.7%	24.0%
Effective Rate - 2018	39.7%	36.0%	28.1%	22.4%
Increase/(Decrease)	2.0%	2.1%	(0.6%)	(1.6%)

## **State and Local Tax Deduction**

### STATE RANKINGS - % OF TAXPAYERS THAT ITEMIZE

Rank	State	AGI Per Filer	% of Itemizers	Deduction as % of AGI	State Share
1	Maryland	\$72,746	45.20%	7.70%	3.20%
2	Connecticut	\$93,806	41.20%	8.30%	2.60%
3	New Jersey	\$81,344	41.10%	8.70%	5.90%
4	Virginia	\$72,151	37.20%	5.50%	3.00%
5	Massachusetts	\$85,408	36.80%	6.30%	3.50%
13	Colorado	\$70,342	32.60%	4.00%	1.40%
44	New Mexico	\$50,743	22.70%	3.10%	0.30%
45	Alaska	\$67,212	22.20%	1.50%	0.10%
46	Wyoming	\$77,370	21.90%	1.60%	0.10%
47	Tennessee	\$54,997	20.00%	1.90%	0.60%
48	North Dakota	\$73,499	17.70%	1.60%	0.10%
49	South Dakota	\$60,690	17.30%	1.60%	0.10%
50	West Virginia	\$50,401	17.10%	3.00%	0.20%

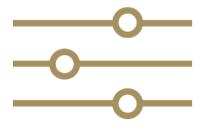
## **State and Local Tax Deduction**

## STATE RANKINGS - DEDUCTION AMOUNT AS % OF AGI

Rank	State	AGI Per Filer	% of Itemizers	Deduction as % of AGI	State Share
1	New York	\$79,268	34.20%	9.10%	13.30%
2	New Jersey	\$81,344	41.10%	8.70%	5.90%
3	Connecticut	\$93,806	41.20%	8.30%	2.60%
4	California	\$73,938	33.90%	7.90%	19.60%
5	Maryland	\$72,746	45.20%	7.70%	3.20%
31	Colorado	\$70,342	32.60%	4.00%	1.40%
44	Texas	\$67,253	23.00%	2.50%	3.90%
45	Nevada	\$58,745	24.60%	2.40%	0.40%
46	Tennessee	\$54,997	20.00%	1.90%	0.60%
47	Wyoming	\$77,370	21.90%	1.60%	0.10%
48	North Dakota	\$73,499	17.70%	1.60%	0.10%
49	South Dakota	\$60,690	17.30%	1.60%	0.10%
50	Alaska	\$67,212	22.20%	1.50%	0.10%

## **Standard Deductions and Exemptions**

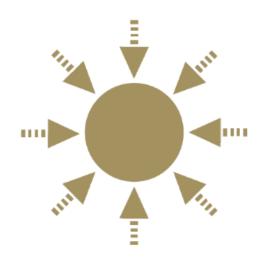
**BUNCHING ITEMIZED DEDUCTIONS** 



## Tax benefit gained by implementing simple timing tax-planning strategy:

- Taxpayers with itemized deductions that fall just short of the standard deduction amount
- These itemized deductions do not produce any tax benefit

Rather than deduct the standard deduction every year, time deductions (when possible) and bunch together in one year



## **Standard Deductions and Exemptions**

#### **BUNCHING ITEMIZED DEDUCTIONS**

## Married couple with following deductions can maximize their available deductions by grouping expenses into the same year.

	2018	2019	2020
State Income Taxes	\$15,000	\$15,000	\$15,000
Property Taxes	\$15,000	\$15,000	\$15,000
Mortgage Interest	\$4,000	\$4,000	\$4,000
Charitable Gifts	\$10,000	\$10,000	\$10,000

Deductions limited to \$10,000

If couple does not group expenses they are limited to \$24,000 a year

- If couple groups charitable gifts into single year, they can take the following deductions:
  - 2018: \$24,000 (standard deduction)
  - 2019: \$44,000
  - 2020: \$24,000 (standard deduction)

## **Individual Alternative Minimum Tax (AMT)**

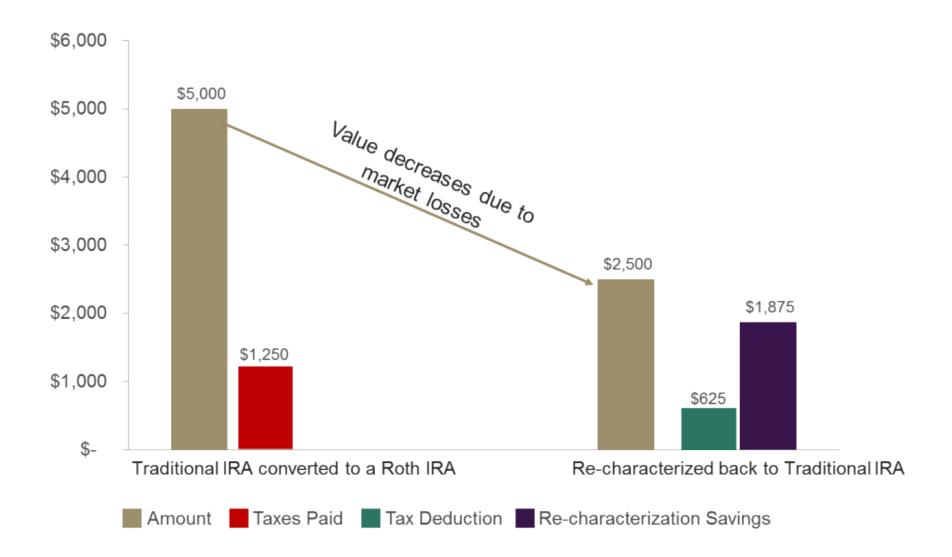
### **NEW EXEMPTION & THRESHOLDS**

AMT Exemption Amounts				
	2017	2018		
Single or Head of Household	\$54,300	\$70,300		
Married Filing Jointly	\$84,500	\$109,400		

AMT Threshold Amounts (phase out of exemption amounts)				
	2017	2018		
Single or Head of Household	\$120,700	\$500,000		
Married Filing Jointly	\$160,900	\$1,000,000		

### Traditional IRA to Roth IRA and Re-Characterized Back

#### LESS FLEXIBILITY UNDER NEW LAW



## **Elimination of Deduction for Alimony Payments**

#### CHANGES IMPACT THE STRUCTURING OF DIVORCE SETTLEMENTS



- Alimony not deductible by payor
- Alimony not included in payee's gross income
- Section 682 alimony trusts repealed

- Provisions effective after December 31, 2018
- Agreements executed before January 1, 2019 grandfathered



## **529 College Savings Accounts**

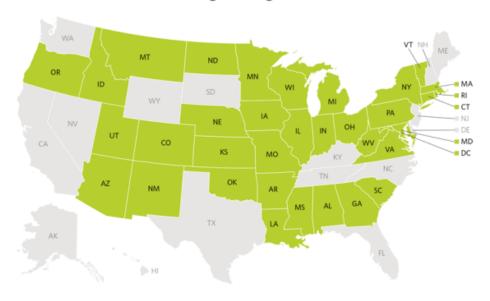
#### **EXPANDED USE**

Withdrawals from 529 accounts used to pay for eligible expenses are not subject to federal income tax.

In addition to the federal tax benefits of 529 plans, 34 states offer parallel tax deductions for contributions to the accounts.

New: Distributions of up to \$10,000 may be used for "qualified expenses" for elementary and high school

States that Allow State Tax Deductions or Credits for Contributions to 529 College Savings Plans



SOURCE: Vanguard, "529 State Tax Deduction Calculator," https://vanguard.wealthmsi.com/stdc.php (accessed December 18, 2017).

## **Estate & Gift**



## **Estate Tax Exemptions**

#### CHANGES AND IMPACTS

## Federal Estate Tax Exemption increased to approximately \$11.2 million per person

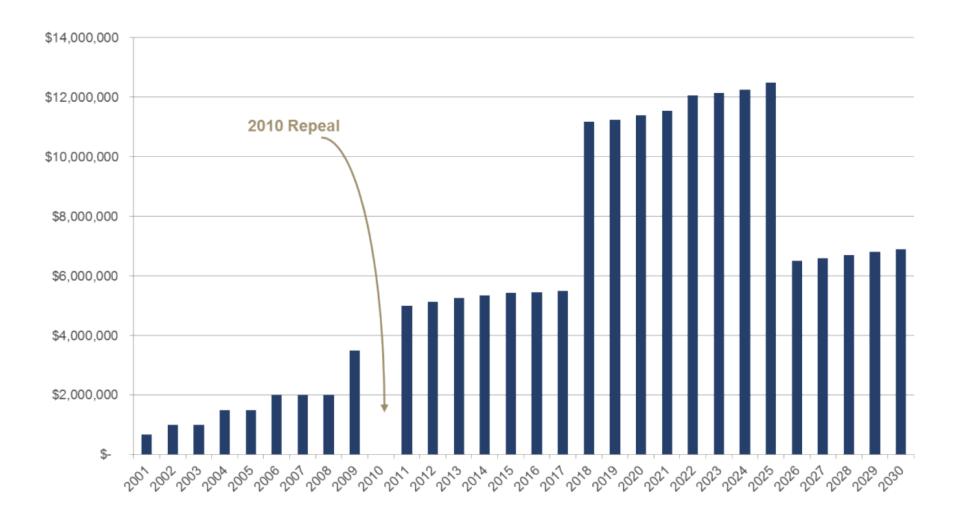
Importance of portability decreased

#### Sunsets after December 31, 2025

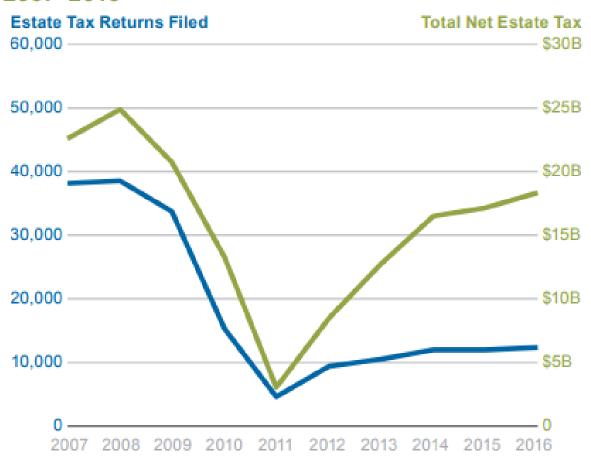
- Claw back potential?
- Gives Treasury authority to issue regulations

Step-up in basis and automatic long-term holding period retained

## U.S. Estate Tax Exemption — Past & Projected Over Time UP THEN DOWN



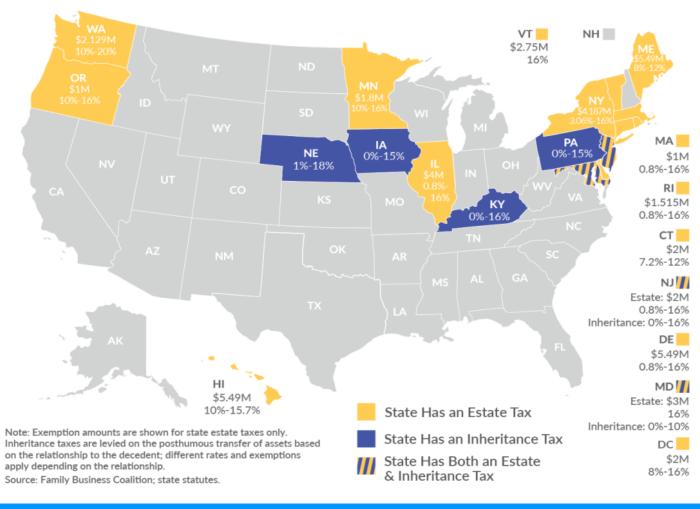
### Estate Tax Returns Filed and Total Net Estate Tax, 2007-2016



## **Estate Tax Exemptions**

#### **IMPACT**

### State Estate and Inheritance Tax Rates and Exemptions (2017)



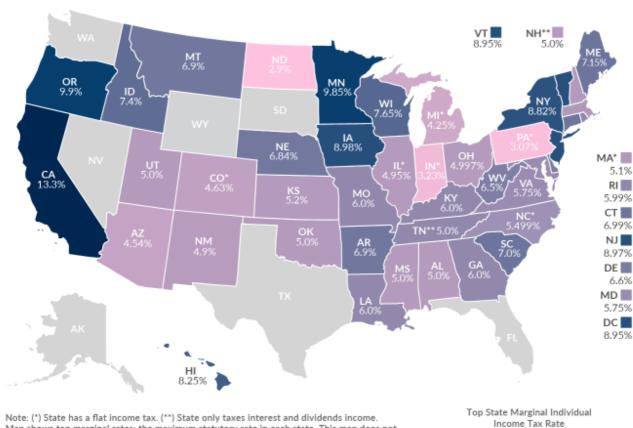
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## **Estate Tax Exemptions**

#### **IMPACT**

#### How High Are Income Tax Rates in Your State?

Top State Marginal Individual Income Tax Rates as of July 1, 2017



Note: (\*) State has a flat income tax. (\*\*) State only taxes interest and dividends income. Map shows top marginal rates: the maximum statutory rate in each state. This map does not show effective marginal tax rates, which would include the effects of phase-outs of various tax preferences. Local income taxes are not included.

Source: Tax Foundation; state tax statutes, forms, and instructions; Bloomberg BNA.



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### **Estate Tax**

#### PLANNING UNDER NEW LAW

- 1. Spousal Lifetime Access Trust (SLAT)
- 2. Non-Grantor Trusts (Nevada, Delaware, Wyoming, Alaska?)
- 3. Upstream Gifts
- 4. Allocating GST
- 5. Reviewing Formula Clauses
- 6. Portability
- 7. Clawback

# Questions?



# Questions?



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